

City of Defiance

Job creation tax incentive program



Grants

The amount of the grant returned to the company through the JCIP is based on the number of jobs created and the aggregate new annual payroll developed by the firm.

Guidelines

Jobs	Term
10-49	3 years
20-49	5 years
50-99	7 years
100 or more	10 years

New payroll	Annual incentive
\$250,000 to \$490,000	\$750 to \$2,500
\$500,000 to \$2,499,999	\$1,500 to \$13,000
\$2,500,000 to \$3,999,999	\$9,400 to \$30,000
\$4,000,000 and above	\$25,000 to \$60,000

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The city of Defiance job creation incentive program (JCIP) is a local business incentive designed to boost development inside the city's corporation limits. The program redirects a portion of local income tax back to companies that create jobs in Defiance. The incentive program is administered by the Defiance County Community Improvement Corporation (CIC).

Purpose

The purpose of the JCIP is to encourage the creation of well-paid private sector employment opportunities within the corporate limits of Defiance.

Additional purposes include the stabilization of real estate values to protect property tax collections, stimulation of wages on which income tax collections are based and preservation, growth of the community to support the operation of the city's water and sewer utilities and preservation of safety services.

Criteria

Eligible applicant: Any privately-owned business enterprise located within the corporation limits of the city of Defiance that employs personnel on a full-time basis and compensates employees by the payment of wages, salary or other compensation that is subject to municipal taxation under Chapter 181 of the city's codified ordinances.

Eligible job: An employment position that is reasonably anticipated to be filled 35 or more hours per week and is compensated by wages, salary or sales commissions. Jobs must pay at least 175 percent of the federal minimum wage.

Eligible project: A proposal to establish or expand a privately-owned business enterprise within the corporation limits of Defiance that is reasonably anticipated to result in the creation of 10 or more eligible jobs and payroll of \$250,000 or more per year.

Conditions

No awards will be paid until the minimum job creation and payroll requirements have been met.

Grant recipients have two years from the date the incentive was awarded to demonstrate that the required number of jobs have been created and filled and that an aggregate annual payroll has been generated.

The Defiance County CIC will annually review the performance of each employer who has received a JCIP grant.

The JCIP committee will meet by Oct. 15 of each year to review each incentive and determine if the company is eligible to receive a grant the following year.

Application process

Applications for the JCIP are available from the Defiance County CIC, which administers the incentive program for the city of Defiance.

The application fee is \$25. The applicant must provide information on the number of eligible jobs projected by the project. The application will be reviewed by the JCIP committee within 21 days of receipt. If approved, the application will then be made available for final legislative approval by Defiance City Council.